

Time-In-Grade Waiver Clarification

By CAPT Richard Smith, USNR, PERS-9

A change to Title 10 USC, section 1370, allows the Secretary of Defense to grant waivers through the service secretaries for captains and commanders to retire with two years time-in-grade. This waiver authority expires 31 Dec. 2003.

NAVADMIN 180/03 outlines the waiver policy for the Navy, which applies to USN, TAR, and Selected Reserve officers. Additionally, ASN (M&RA) published a memo that further defines procedures for all Inactive Duty Naval Reservists. As per the memo, Selected Reserve officers will continue to submit retirement requests via NAVRESPERSCEN (N32). In cases of 05/06 members with at least two, but less than three, years time-in-grade (TIG), who voluntarily desire retirement, TIG waiver requests will be forwarded by NAVRESPERSCEN to ASN (M&RA) for final approval. The approval process may take some time and will require sufficient justification, so plan accordingly. For all LCDR's and below, and CDR's/CAPT's who are required to be separated due to age or years of service, TIG requirements remain six months and can be approved and processed directly by NAVRESPERSCEN.

For those CDR's/CAPT's who can no longer meet the demands of a drilling assignment and cannot make a compelling case for a waiver, PERS-91 strongly encourages that they consider transfer to the IRR where they can complete TIG requirement by remaining valuable IRR mobilization assets. During that remaining time, officers can take advantage of earning additional membership points, while holding open the opportunity for reaffiliation as circumstances allow. About three-to-six months prior to completing TIG requirements, members still desiring retirement are encouraged to submit retirement requests to NAVRESPERSCEN (N32).

We anticipate that this temporary legislation will be addressed in the NDAA-2004 and possibly be made permanent or extended out several years. Accordingly, SECNAVINST 1820.2B is being revised to address the above issue. For questions regarding TIG waivers, call Navy Personnel Command (PERS-91) at 901-874-4481, or e-mail at <P91@persnet.navy.mil>.

Filename: TIG-CAPTSmith-SEP03NRAN
Directory: H:\My Documents\WEB
Template: C:\Documents and Settings\lbautista\Application
Data\Microsoft\Templates\Normal.dot
Title: Time-In-GradeWaiver Clarification
Subject:
Author: lbautista
Keywords:
Comments:
Creation Date: 9/25/2003 9:45 AM
Change Number: 2
Last Saved On: 9/25/2003 9:45 AM
Last Saved By: lbautista
Total Editing Time: 8 Minutes
Last Printed On: 9/25/2003 9:45 AM
As of Last Complete Printing
Number of Pages: 1
Number of Words: 317 (approx.)
Number of Characters: 1,841 (approx.)